

List of significant shareholders

30 April 2019

	Shares	%
Shareholders greater than 3%		
Artemis Investment Management	16,804,434	9.73%
Miton Group plc Employee Benefit Trust	16,204,517	9.39%
AXA Investment Managers	13,992,413	8.11%
Gervais Williams ('GW') (Director)	15,473,200	8.96%
Martin Turner ('MT') (Employee)	11,671,886	6.76%
BlackRock Investment Management	8,147,023	4.72%
FIL Investment International	6,045,448	3.50%
 Total of shareholders greater than 3%	 71,534,487	 41.44%
Other directors and employee related		
Directors (other than Gervais Williams)	980,570	0.57%
Other related company schemes	829,477	0.48%
 Other shareholders	 99,290,877	 57.51%
 Total voting rights	 172,635,411	 100.00%
 Summary of shares in issue		
Total shares in issue	172,635,411	
Less shares held in Treasury	-	
Total voting shares (denominator)	172,635,411	
 Shares not in public hands *	 45,159,650	 26.16%
<i>* to the best of our knowledge</i>		