## TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARES

1. Identity of the issuer or the underlying issuer of existing shares to which voting r	ights Mam Funds Plc
are attached:	

2 Reason for the notification (please tick the appropriate box or boxes):	
An acquisition or disposal of voting rights	Х
An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached	
An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments	
An event changing the breakdown of voting rights	
Other (please specify):	

3. Full name of person(s) subject to the notification obligation:	F&C Asset Management plc
4. Full name of shareholder(s) (if different from 3.):	See Box 9 below
5. Date of the transaction and date on which the threshold is crossed or reached:	30 October 2012
6. Date on which issuer notified:	31 October 2012
7. Threshold(s) that is/are crossed or reached:	5%

8. Notified deta	ils:						
A: Voting rights	s attached	to shares					
Class/type of shares  Situation previous to the triggering transaction transaction					saction		
if possible using the ISIN CODE	Number of	Number of	Number of shares	Number of voting % of voting rights		ing rights	
	Shares	Voting Rights	Direct	Direct	Indirect	Direct	Indirect
GB00B01WR582 Ord shs	7,608,864	7,608,864	7,358,356	-	7,358,356	-	4.98%

B: Qualifying Financial Instruments				
Resulting situation	n after the tri	ggering transact	ion	
Type of financial instrument	Expiratio n date	Exercise/ Conversion Period	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights

C: Financial I	nstruments v	vith similar	economic effe	ect to Qualifying Fir	nancial		
Resulting situ	uation after th	ne triggering	g transaction				
Type of	Eversion	Evniration	Evereine	Number of voting	0/ of votin		
Type of financial instrument	Exercise price	Expiration date	Exercise/ Conversion period	Number of voting rights instrument refers to			
					Nominal	Delta	

Total (A+B+C)	
Number of voting rights	Percentage of voting rights
7,358,356	4.98%

9. Chain of controlled undertakings through which the voting rights and /or the financial instruments are effectively held, if applicable:				
F&C Asset Management plc:	No. of voting	% of total		
Client	rights	voting rights	Registration name	
F&C Institutional Investment Fund ICVC:				
Institutional UK Smaller Co's	6,700,394	4.54%	Puddledock Nominees Ltd	
Remaining client holds <3%				

10. Name of proxy holder:	F&C Asset Management plc
11. Number of voting rights proxy holder will cease to hold:	
12. Date on which proxy holder will cease to hold voting rights:	
13. Additional information:	Based on Total Voting Rights of 147,620,808
14 Contact name:	Stephen Macnamara, F&C Asset Management plc
15. Contact telephone name:	0131 718 1147

For notes on how to complete form TR-1 please see the FSA website.

**Proxy Voting:** 

## Note: Annex should only be submitted to the FSA not the issuer

## Annex: Notification of major interests in shares

A: Identity of the persons or legal entity subject to the notification obligation				
Full name (including legal form of legal entities)	Mam Funds Plc			
Contact address (registered office for legal entities)	10-14 Duke Street Reading, Berks RG1 4RU			
Phone number & email	Tel: 0118 952 8900 Fax: 0118 952 8901 Co. Sec: roger.bennett@mamfundsplc.com			
Other useful information (at least legal representative for legal persons)				

B: Identity of the notifier, if applicable	
Full name	Stephen Macnamara, F&C Asset Management plc
Contact address	80 George Street, Edinburgh EH2 3BU
Phone number & email	0131 718 1147 Stephen.macnamara@fandc.com
Other useful information	
(e.g. functional relationship with the person or legal entity subject to the notification obligation)	

C: Additional information	
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