

List of significant shareholders

30 June 2018

	Shares	%
Shareholders greater than 3%		
Artemis Investment Management	21,990,000	12.7%
Miton Group plc Employee Benefit Trust	19,998,064	11.6%
AXA Investment Managers	13,992,413	8.1%
Gervais Williams ('GW') (Director)	13,978,055	8.1%
Martin Turner ('MT') (Employee)	8,346,117	4.8%
BlackRock Investment Management	6,599,986	3.8%
Total of shareholders greater than 3%	62,914,635	36.44%
Other directors and employee related		
Directors (other than GW)	970,082	0.56%
Other related company schemes	767,013	0.44%
Other shareholders	107,983,681	62.55%
Total voting rights	172,635,411	100.00%
Summary of shares in issue		
Total shares in issue	172,635,411	
Less shares held in Treasury	-	
Total voting shares (denominator)	172,635,411	
Shares not in public hands*	44,059,331	25.52%
<i>* to the best of our knowledge</i>		