

List of significant shareholders

30 June 2019

	Shares	%
Shareholders greater than 3%		
Artemis Investment Management	16,354,434	9.47%
Miton Group plc Employee Benefit Trust	16,204,517	9.39%
AXA Investment Managers	13,992,413	8.11%
Gervais Williams ('GW') (Director)	15,476,397	8.96%
Martin Turner ('MT') (Employee)	11,674,224	6.76%
BlackRock Investment Management	8,147,023	4.72%
FIL Investment International	5,931,379	3.44%
Total of shareholders greater than 3%	71,425,953	41.37%
Other directors and employee related		
Directors (other than Gervais Williams)	993,627	0.58%
Other related company schemes	945,271	0.55%
Other shareholders	99,270,560	57.50%
Total voting rights	172,635,411	100.00%
Summary of shares in issue		
Total shares in issue	172,635,411	
Less shares held in Treasury	-	
Total voting shares (denominator)	172,635,411	
Shares not in public hands *	45,294,036	26.24%
<i>* to the best of our knowledge</i>		