

List of significant shareholders

31 December 2018

	Shares	%
Shareholders greater than 3%		
Artemis Investment Management	18,264,847	10.58%
Miton Group plc Employee Benefit Trust	17,144,497	9.93%
AXA Investment Managers	13,992,413	8.11%
Gervais Williams ('GW') (Director)	15,471,526	8.96%
Martin Turner ('MT') (Employee)	11,671,268	6.76%
BlackRock Investment Management	8,147,023	4.72%
 Total of shareholders greater than 3%	 66,426,727	 38.48%
Other directors and employee related		
Directors (other than Gervais Williams)	977,222	0.57%
Other related company schemes	802,899	0.47%
 Other shareholders	 104,428,563	 60.49%
 Total voting rights	 172,635,411	 100.00%
 Summary of shares in issue		
Total shares in issue	172,635,411	
Less shares held in Treasury	-	
Total voting shares (denominator)	172,635,411	
 Shares not in public hands *	 46,067,412	 26.68%
<i>* to the best of our knowledge</i>		